**CASE STUDY n° 2**

**Our reality**

We are the „Keep on Jammin” Cooperative, based in Bergamo since 2001. Our main field of work is transforming fruits and vegetables into jams, juices and products for children.

Currently, we are aspiring to fulfill our sustainability objectives and work on the reduction of our carbon footprint as well restructuring our production process along theses lines.

**Job profile**

We are looking for a top manager able to take us through this transition. The right person ideally would have the following attributes:

* Sound experience in food production industry including on the managerial level
* Previous experience in issues of sustainable transition and a strong personal commitment to that goal
* Strong commitment to democratic values within the workplace and capacity to lead within such a framework
* You love jammin!!

**Knowledge**:

Understanding the reality of SSE and cooperatives

Advanced knowledge of food production process and related challenges

Good knowledge of the local territorial context and its main actors

**Skills**:

Capacity to work between different operational levels and include all in decision making and transmission of information

Dealing with Accounting and financial issues

High problem-solving skills

Good networking skills

**Attitude**:

Commitment to cooperative and democratic values

Having a high sense of responsibility

Share and support a common vision for the transition of the cooperative