|  |  |
| --- | --- |
| **VALUES AND MISSION** | **MANAGEMENT** |
| * 4 main values: not to poison the earth; create jobs (woman); direct relations with consumers (we needed more info on how this was done); collective property.
* How to keep the funding values alive in a changing context?

Ex: salaries for workers [€ + goods + discount in shop] 🡪 older workers : ) Newer workers : /Ex: size of the cooperative (members, economic activity)Ex: scale of production | * Democratic management? It was not clear that was the case
* Was there collective ownership? For example, the factory is owned the cooperative and its employers are not member owners
* Distinguishing the different cultures of work. For example, between the factory and the farm🡪 different collective structure
* Participative assembly (However with a gender problem) + innovative way of collective ownership and influencing decision
* Consumer influence: how exactly?
 |
| **RESOURCES AND FUNDING** | **RELATIONS WITH THE CONTEXT** |
| * Solidarity way to administrate resources and funding
* Mutualistic share
* Dynamic process
* Replicable model, share with other SSE organizations
 |  * Relation with schools and young people
* IRIS supports farmers in the whole country and especially in the South of Italy (where farmers usually have more problems of production and distributions, also due to organized crime)
* Now they are also creating links and relationships with local context (in the last month the baker in their village became IRIS member!)
 |